

MANAGEMENT TRANSITION SERVICES

Change happens quickly. It shouldn't impact your ability to execute.

You handle day-to-day operations and other high-stakes accounting, finance and transaction matters without missing a single beat. Add to the mix the need to build and retain a top notch team and your days do not end when the sun goes down.

Then a resignation, transfer, downsizing or other factor means the loss of a critical resource. There's never a good time. And the impact can be significant, especially when the person is essential to a systems implementation, closing the books, completing a transaction or supporting merger integration. Maintaining momentum and eliminating risk during a management transition requires a rapid response. Individuals with a track record for stepping into changing environments and challenging projects with the right attitude and ability to lead and execute are your best ally.

CHARGE AHEAD DURING TIMES OF TRANSITION

When confronted with unforeseen resource changes, MorganFranklin can deploy experienced professionals to help you maintain, and often accelerate, the pace of operations. We fill roles from CFO to operational staff. This includes roles that require strong supervisory and management skills, to those that depend on highly technical capabilities. We are sensitive to our mission within your organization. Our goal is to keep your existing team functioning smoothly and without disruption.

MorganFranklin team members average 20 years of industry and consulting qualifications. Our advisors have held roles including director of SEC reporting, controller of multinational organization, director of compliance, partner big four auditor and others. Technical competencies include SEC reporting, business combinations, fair value accounting, consolidations, stock based compensation, derivatives, legal entity consolidation and IFRS conversion to name a few. And we combine strong technical skills with rigorous project management discipline and expertise in process improvement, controls and technology. Count on us to act as your advisor and partner on complex, technically intensive and time sensitive accounting, reporting, compliance and transaction related matters.

- SEC filings
- Consolidations and financial reporting
- Technical accounting advice and research
- Managing month-end closing schedule
- Transaction support and merger integration
- Day-to-day operations (billing, AR, AP, fixed assets, etc.)

CHOOSE MORGANFRANKLIN

When you retain MorganFranklin, we bring all the varied experience of our professional team. We have an active network within our firm designed to allow individuals to tap into the expertise of others. So when specific challenges arise along the way, or you're looking for a great "fit," we can draw on our extensive resources to efficiently add or exchange staff to best serve your needs.

Visit www.morganfranklin.com or contact us at management.transitions@morganfranklin.com for more information.



We Know the High Value Implications of Our Work

- Meet project deadlines
- Protect reputation
- Maintain quality and efficiency of operations
- Ensure accurate, timely flow of information
- Minimize distractions of existing team members
- Reduce stress from multiple role obligations
- Quickly capture institutional knowledge

“MorganFranklin stepped in and allowed us to transition a critical position with minimal disruption to the organization, then continued to support the organization as we implemented plans to improve several key functions.”

Emmett Pepe
former controller
webMethods, Inc.